

Ames Public Library Board of Trustees
Agenda – February 16, 2023
Dale H. Ross Board Room, 515 Douglas Avenue

Call to Order 6:30 p.m.

Consent Agenda (Action Item)

(All items listed under the consent agenda will be enacted by one motion. There will be no separate discussion of these items unless a request is made prior to the time the Board votes.)

- 1) Resolution approving Donations
- 2) Motion approving minutes of the regular meeting January 19, 2023
- 3) Motion approving payment of claims 1/1/23 – 1/31/23

Public Forum

Members of the public who wish to address the Board will be given the opportunity at this time. (Please complete a blue card and hand it to the recording secretary prior to the Call to Order.)

Activity Reports

- 4) Assistant City Manager - Schildroth
- 5) Administration – Schofer
- 6) APLFF – Mitchell-Conway/Thorbs-Weber
- 7) Nominating Committee – Marcu/Mitchell-Conway

Board Education

- 8) Trustees on the Front Lines: Intellectual Freedom in the Public Libraries and Your Role – Anne Mangano, Collection Services Coordinator at the Iowa City Public Library

Policy Review

- 9) Sex Offender (Action)

Trustee Comments

Adjournment

Next regular meeting: Thursday, March 16, 2023
Ames Public Library: We Connect You to the World of Ideas

Website: www.amespubliclibrary.org | E-mail: libraryboard@amespubliclibrary.org

Please note that this Agenda may be changed up to 24 hours before the meeting time as provided by Section 21.4(2), Code of Iowa.

Donations

**BOARD OF TRUSTEES
AMES PUBLIC LIBRARY
FEBRUARY 16, 2023**

Be it resolved that the Board of Trustees, Ames Public Library, accepts the following donations:

- 1) Rebecca Hoepfner \$200.00

Carolyn Myers, President

Jon Christy, Secretary

**Ames Public Library Board of Trustees
Minutes of the Regular Meeting
January 19, 2023**

The Ames Public Library (APL) Board of Trustees met in regular session on Thursday, January 19, 2023, in the Dale H. Ross Board Room with Christy, Johnson (7:01 pm), Kluesner, Myers, Mitchell-Conway (7:02 pm), Reynolds and Torres III in attendance. Marcu and Thorbs-Weber were excused. Director Schofer was also in attendance.

Call to Order: President Myers called the meeting to order at 7:00 p.m.

Consent Agenda:

Moved by Christy, seconded by Torres III, to approve the consent agenda as follows:

1. Resolution approving Donations
 - a) Sarah Stark..... \$50.00
 - b) Homer & Sandra Gartz \$100.00
 - c) James & Donna Kienzler \$300.00
 - d) Fern Kupfer in memory of Peg Johnson \$100.00
2. Motion approving minutes of the regular meeting December 15, 2022
3. Motion approving payment of claims 12/1/22 – 12/31/22

Vote on Motion: 5-0 (Johnson, Marcu, Mitchell-Conway and Thorbs-Weber excused). Approved unanimously. Resolution No. 2023-L001 adopted.

Johnson arrived at 7:01 pm; Mitchell-Conway arrived at 7:02 pm.

Public Forum: None

Activity Reports:

Assistant City Manager: Schildroth was not able to attend due to scheduling conflicts.

Administrative Staff Report: Schofer gave a report to the Board.

- The budget PROBE meeting took place on January 9, 2023. We successfully advocated for an additional full-time librarian position by starting with a lower overall increase due to strategic reductions and cost savings, and shifted some expenses for interns and programming costs to the Ames Public Library Friends Foundation (APLFF) in order to partially cover the cost. The budget presentation to City Council will be at 5:00 p.m. on Tuesday, February 7, 2023.
- Staff are moving forward with the memory lab project. This will allow patrons to transfer their valuable memories from an obsolete technology into a usable, digital format. This project is being funded by APLFF.
- Staff are talking to vendors and getting ideas to enhance the youth services area. This could potentially be a project for the APLFF to fundraise for.
- We have several staff updates:

- Osborn, Customer Account Services Library Clerk, started December 30, 2022.
- Francom, Customer Account Services Library Assistant, started January 5, 2023.
- Martin, Adult Services Library Assistant, will start January 24, 2023.
- Interviews were just completed for the open Youth Services Librarian. An offer will be made soon.
- The Iowa Library Online Conference (ILOC) will be held January 26. This is a free online conference for library staff and trustees.
- The second Repair Café was held January 13, 2023. It is community lead with engaged and organized volunteers and well attended.
- Get on Boards is scheduled for January 26, 2023. Christy will be representing the Ames Public Library Board of Trustees along with other boards and commissions members. This is a panel discussion for citizens to learn how to apply and serve on City and County boards and commissions as part of our civic engagement efforts. Applications for City boards and commissions will be due the first part of February. Kluesner, Marcu, and Christy will be leaving the APL Board; their seats will be available for appointment.
- Managers are finalizing plans for our February 20, 2023 staff day. Schildroth will be presenting about Analysis of Social Services Evaluation Team (ASSET). Schofer will provide a budget overview and a strategic plan update. There will be sessions on Novel Ideas, the staff survey results, and a DEI team update and all APL read check-in. Workgroup meetings will take place after lunch.
- The APLFF fundraising committee is ramping up a bit more ideas being generated. They have some calls set up with Iowa City, Cedar Rapids and possibly others to share best practices.

APLFF Report: Thorbs-Weber provided a written report for the Board.

- The APLFF meeting was held on Thursday, January 12, 2023.
- The sales committee reported good earnings from online sales and book sales. The Children's Booksale is January 25-31, 2023.
- The APLFF will be giving the second payout of budgeted expenses to the Ames Public Library in January.
- The Finance Committee says December was a great month with the holiday campaign, earnings from investments, and book sales.
- The strategic plan committees were discussed. The Benchmarking and Outreach committee will have a virtual meeting with the Iowa City Library Friday, January 20th. The other strategic plan committees are the Fundraising Committee and Engaging with Larger Community in an Inclusive Way Committee.
- Next meeting is Thursday, February 9th.

Budget and Finance Committee Report: Johnson gave a report to the Board.

Very similar report as last time. We are halfway through budget cycle and mostly on target with no unexpected expenses; internal charges will be billed at the end of the year so it is currently showing as underspent.

Moved by Johnson, no seconded is needed since it is brought from a committee, to approve the review of the financial review as presented.

**Vote on Motion: 6-0 (Myers abstained, Marcu and Thorbs-Weber excused).
Approved unanimously.**

Board Education:

Nahnsen, Human Resources Intern, introduced himself. A confidential online survey to assess employee satisfaction, communication, trust in management, stress, relationship with supervisor, personal feedback, and customer service was administered in 2016, 2019, and 2022 by Iowa State University Industrial-Organizational Psychology interns under the supervision of Dr. Kathy Hanisch. The response rate for the 2022 survey was 88%; an outstanding and impressive participation rate. The participation rate has been around 90% each year. Hannsen highlighted some of the survey results for the Board and compared the results to past years. These results will be presented at the all staff training on February 20.

Policy Review:

Director's General Job Duties Policy: Schofer introduced the policy. No changes are recommended at this time.

Moved by Kluesner, seconded by Reynolds, to approve the review of the Director's General Job Duties Policy without changes.

**Vote on Motion: 6-0 (Myers abstained, Marcu and Thorbs-Weber excused).
Approved unanimously. Resolution No. 2023-L002 adopted.**

Sex Offender Policy: Schofer introduced the policy. No changes are recommended at this time. Legal has reviewed the policy. This policy will be brought back next month for action.

New Business:

Oxen Technology: The Ames Public Library has existing wireless access points that have reached the end of support. The Library worked with the City Purchasing department to submit a request for bid to purchase 41 Cambium Network wireless access points and a subscription for each device which will provide the support services required for configuration and maintenance. These access points will integrate with our current wireless system. The successful low bid came from Oxen Technology in the amount of \$35,517.

Moved by Reynolds, seconded by Christy, to authorizes the Director to execute the agreement with Oxen Technologies for the purchase of 41 Cambium Network wireless access points and a subscription for each device which will provide the support services required for configuration and maintenance in the amount of \$35,517.

**Vote on Motion: 6-0 (Myers abstained, Marcu and Thorbs-Weber excused).
Approved unanimously. Resolution No. 2023-L002 adopted.**

Trustee Comments:

- Torres III - happy to be back; nice to see you everyone.
- Mitchell-Conway – doing great.
- Johnson – sorry to see Christy go but sounds like Christy has great things ahead. The staff survey results was a great presentation. It sounds like employees and management are working well and doing well after everything that has gone on the last few years.
- Myers – The presentation was great. It shows how great this organization is. Without trust in management and getting along with co-workers, organizations crumble, so Myers is glad those scores are high. She is so proud to be part of the Board and a beacon of the community, which is the library.
- Christy – A reminder that an email was sent out to all trustees on Monday from Perry in the Human Resources department with a survey for the Director’s evaluation. Responses are anonymous. Please complete this in the next couple days. It would be great to have a high response rate just like the staff survey. Johnson, Christy, and Thorbs-Weber are on the Director’s Evaluation Committee and would appreciate the feedback.
- Kluesner – Studies have shown that the number one indicator of employees engagement and retention is the relationship with coworkers and managers. To be where we are is really strong. Kudos to Johannes for the key dates and the cycle of policy review schedule. He appreciates them.
- Reynolds – thanks for new book (all APL read – Anti Racist Ally). She has a New Year’s resolution is to read one book each month on growth, development, and learning.

Adjournment:

Moved by Mitchell-Conway, seconded by Reynolds, to adjourn at 8:01 p.m.

**Vote on Motion: 6-0 (Myers abstained, Marcu and Thorbs-Weber excused).
Approved unanimously.**

The next regular meeting will be on Thursday, February 16, 2023, at 7:00 p.m. in the Dale H. Ross Board Room.

Melissa Johannes, Library Secretary

Jon Christy, Board Secretary

Library Claims
January 1, 2023 to January 31, 2023

Administration			
PAYROLL SUMMARY	PERMANENT SALARIES/WAGES	\$	45,790.60
PAYROLL SUMMARY	DENTAL INSURANCE	\$	517.74
PAYROLL SUMMARY	IPERS DISABILITY	\$	178.92
PAYROLL SUMMARY	LIFE INSURANCE	\$	66.83
PAYROLL SUMMARY	HEALTH INSURANCE	\$	8,989.34
PAYROLL SUMMARY	MEDICARE FICA	\$	651.72
PAYROLL SUMMARY	FICA	\$	2,786.73
PAYROLL SUMMARY	IPERS	\$	4,322.64
PAYROLL SUMMARY	WORKERS COMPENSATION	\$	146.18
MESSENGER ALLOCATION	MESSENGER SERVICE	\$	1,693.74
DEC 2022 PRINTING CHARGES	PRINT SHOP SERVICES	\$	29.00
DECEMBER LONG DISTANCE	CITY LONG DISTANCE	\$	6.74
NOV LONG DISTANCE	CITY LONG DISTANCE	\$	1.57
DEC 2022 EQUIPMENT CHRGS	FLEET MAINTENANCE	\$	1,310.34
NOV 2022 EQUIPMENT CHARGES	FLEET MAINTENANCE	\$	1,374.56
DEC 2022 EQUIPMENT CHRGS	FLEET REPLACEMENT	\$	2,173.00
NOV 2022 EQUIPMENT CHARGES	FLEET REPLACEMENT	\$	2,173.00
HANDS UP COMMUNICATIONS	OUTSIDE PROFESSIONAL SVCS	\$	171.81
DECEMBER POSTAGE	POSTAGE/FREIGHT	\$	1.71
NOVEMBER POSTAGE	POSTAGE/FREIGHT	\$	4.11
BANK OF AMERICA	DUES/MEMBERSHIPS	\$	100.00
CITY OF AMES UTILITIES	ELECTRIC SERVICE	\$	6,259.08
CENTURYLINK	OUTSIDE PHONE SERVICE	\$	285.65
VERIZON WIRELESS	OUTSIDE PHONE SERVICE	\$	296.10
IA COMMUNICATIONS NETWORK	OUTSIDE PHONE SERVICE	\$	1,038.30
BANK OF AMERICA	OUTSIDE PHONE SERVICE	\$	147.18
METRONET FIBERNET	OUTSIDE PHONE SERVICE	\$	132.20
CITY OF AMES UTILITIES	WATER/SANITARY SEWER	\$	395.51
ASPEN WASTE SYSTEM OF IOWA	WASTE DISPOSAL	\$	219.90
ALLIANT ENERGY/IPL	NATURAL GAS	\$	3,120.56
ACI MECHANICAL INC	EQUIPMENT REPAIRS	\$	405.00
BANK OF AMERICA	TECHNOLOGY MAINT/SUPPORT	\$	798.45
CONVERGINT TECHNOLOGIES L	TECHNOLOGY MAINT/SUPPORT	\$	2,841.64
LIBRARY MARKET	TECHNOLOGY MAINT/SUPPORT	\$	3,100.00
TODAY'S BUSINESS SOLUTION	RENTALS	\$	55.36
ESTABLISH LESSEE ACCTS	RENTALS/LEASES	\$	6,192.00
REVERSE LEASE ENTRIES	RENTALS/LEASES	\$	(6,192.00)
PREMIER OFFICE EQUIPMENT	RENTALS/LEASES	\$	510.58
XEROX GOVERNMENT SYSTEMS	RENTALS/LEASES	\$	516.00
ABM JANITORIAL NORTH CENT	NON-CITY SERVICE	\$	4,987.77
LAWNPRO	NON-CITY SERVICE	\$	4,101.25

Library Claims
January 1, 2023 to January 31, 2023

CITY LAUNDERING COMPANY	NON-CITY SERVICE	\$	156.08
CH ISSUES	OFFICE SUPPLIES	\$	204.49
BANK OF AMERICA	OFFICE SUPPLIES	\$	47.19
STAPLES BUSINESS ADVANTAG	OFFICE SUPPLIES	\$	109.83
ODP BUSINESS SOLUTIONS	OFFICE SUPPLIES	\$	387.54
BANK OF AMERICA	MINOR COMPUTER EQUIPMENT	\$	2,090.96
CAPITAL SANITARY SUPPLY I	CLEANING SUPPLIES	\$	426.80
CENT IA DISTRIBUTING INC	CLEANING SUPPLIES	\$	687.00
BANK OF AMERICA	EQUIPMENT PARTS/SUPPLIES	\$	509.44
ESTABLISH LESSEE ACCTS	LEASE INTEREST EXPENSE	\$	807.00
REVERSE LEASE ENTRIES	LEASE INTEREST EXPENSE	\$	(807.00)
Total Administration		\$	106,320.14

Resource Services

PAYROLL SUMMARY	PERMANENT SALARIES/WAGES	\$	28,051.24
PAYROLL SUMMARY	DENTAL INSURANCE	\$	279.50
PAYROLL SUMMARY	IPERS DISABILITY	\$	129.04
PAYROLL SUMMARY	LIFE INSURANCE	\$	51.98
PAYROLL SUMMARY	HEALTH INSURANCE	\$	5,624.38
PAYROLL SUMMARY	MEDICARE FICA	\$	382.31
PAYROLL SUMMARY	FICA	\$	1,634.83
PAYROLL SUMMARY	IPERS	\$	2,648.06
PAYROLL SUMMARY	WORKERS COMPENSATION	\$	33.66
DECEMBER LONG DISTANCE	CITY LONG DISTANCE	\$	0.03
NOV LONG DISTANCE	CITY LONG DISTANCE	\$	0.35
BANK OF AMERICA	DUES/MEMBERSHIPS	\$	110.00
BAKER & TAYLOR INC	EQUIPMENT PARTS/SUPPLIES	\$	684.10
CRYSTAL CLEAR WATER	EQUIPMENT PARTS/SUPPLIES	\$	28.47
DEMCO INC	EQUIPMENT PARTS/SUPPLIES	\$	1,530.12
BANK OF AMERICA	EQUIPMENT PARTS/SUPPLIES	\$	50.47
BIBLIOTHECA LLC	EQUIPMENT PARTS/SUPPLIES	\$	11,715.25
BANK OF AMERICA	SPECIAL PROJECT SUPPLIES	\$	239.85
MIDWEST TAPE	ELECTRONIC COLLECTION	\$	8,075.11
OVERDRIVE	ELECTRONIC COLLECTION	\$	8,355.52
KANOPY LLC	ELECTRONIC COLLECTION	\$	1,220.00
AMAZON	SPECIAL PJCT COLLECTIONS	\$	24.95
USA TODAY	PERIODICALS	\$	118.80
BAKER & TAYLOR INC	YOUTH COLLECTION	\$	3,267.96
INGRAM LIBRARY SERVICES	YOUTH COLLECTION	\$	1,036.18
AMAZON	YOUTH COLLECTION	\$	410.86
MIDWEST TAPE	YOUTH COLLECTION	\$	500.26
BANK OF AMERICA	YOUTH COLLECTION	\$	142.83
FINDAWAY WORLD LLC	YOUTH COLLECTION	\$	47.79

Library Claims
January 1, 2023 to January 31, 2023

BLACKSTONE PUBLISHING	AUDIO-VISUAL COLLECTION	\$	1,012.41
AMAZON	AUDIO-VISUAL COLLECTION	\$	125.01
MIDWEST TAPE	AUDIO-VISUAL COLLECTION	\$	4,108.89
BANK OF AMERICA	AUDIO-VISUAL COLLECTION	\$	81.14
BAKER & TAYLOR INC	ADULT PRINT COLLECTION	\$	8,222.74
INGRAM LIBRARY SERVICES	ADULT PRINT COLLECTION	\$	1,905.26
AMAZON	ADULT PRINT COLLECTION	\$	219.74
BANK OF AMERICA	ADULT PRINT COLLECTION	\$	151.70
GREY HOUSE PUBLISHING INC	ADULT PRINT COLLECTION	\$	514.05
JOHNSON, AUNYETTA	REFUNDS	\$	25.00
KARGOL, AMBER	REFUNDS	\$	21.74
Total Resource Services		\$	92,781.58

Youth Services

PAYROLL SUMMARY	PERMANENT SALARIES/WAGES	\$	37,902.71
PAYROLL SUMMARY	DENTAL INSURANCE	\$	326.46
PAYROLL SUMMARY	IPERS DISABILITY	\$	135.89
PAYROLL SUMMARY	LIFE INSURANCE	\$	71.80
PAYROLL SUMMARY	HEALTH INSURANCE	\$	6,401.08
PAYROLL SUMMARY	MEDICARE FICA	\$	521.07
PAYROLL SUMMARY	FICA	\$	2,228.03
PAYROLL SUMMARY	IPERS	\$	3,578.02
PAYROLL SUMMARY	WORKERS COMPENSATION	\$	45.45
DEC 2022 PRINTING CHARGES	PRINT SHOP SERVICES	\$	97.50
DECEMBER LONG DISTANCE	CITY LONG DISTANCE	\$	0.08
NOV LONG DISTANCE	CITY LONG DISTANCE	\$	0.25
DECEMBER POSTAGE	POSTAGE/FREIGHT	\$	0.57
NOVEMBER POSTAGE	POSTAGE/FREIGHT	\$	4.86
BANK OF AMERICA	DUES/MEMBERSHIPS	\$	155.00
BANK OF AMERICA	RECRUITING COSTS	\$	509.00
BANK OF AMERICA	FOOD	\$	79.62
BANK OF AMERICA	SPECIAL PROJECT SUPPLIES	\$	78.29
Total Youth Services		\$	52,135.68

Adult Services

PAYROLL SUMMARY	PERMANENT SALARIES/WAGES	\$	36,403.72
PAYROLL SUMMARY	DENTAL INSURANCE	\$	168.82
PAYROLL SUMMARY	IPERS DISABILITY	\$	117.77
PAYROLL SUMMARY	LIFE INSURANCE	\$	64.36
PAYROLL SUMMARY	HEALTH INSURANCE	\$	3,183.06
PAYROLL SUMMARY	MEDICARE FICA	\$	521.81
PAYROLL SUMMARY	FICA	\$	2,231.15
PAYROLL SUMMARY	IPERS	\$	3,436.55
PAYROLL SUMMARY	WORKERS COMPENSATION	\$	43.68

Library Claims
January 1, 2023 to January 31, 2023

DEC 2022 PRINTING CHARGES	PRINT SHOP SERVICES	\$	29.00
2022-4 MUNICIPAL CODE	PRINT SHOP SERVICES	\$	12.62
DECEMBER LONG DISTANCE	CITY LONG DISTANCE	\$	7.89
NOV LONG DISTANCE	CITY LONG DISTANCE	\$	6.01
DECEMBER POSTAGE	POSTAGE/FREIGHT	\$	1.38
NOVEMBER POSTAGE	POSTAGE/FREIGHT	\$	0.57
BANK OF AMERICA	TRAINING	\$	129.00
ONESOURCE	RECRUITING COSTS	\$	45.00
Total Adult Services		\$	46,402.39

Customer Account Services			
PAYROLL SUMMARY	PERMANENT SALARIES/WAGES	\$	48,279.43
PAYROLL SUMMARY	TEMPORARY SALARIES/WAGES	\$	13,042.21
PAYROLL SUMMARY	DENTAL INSURANCE	\$	321.28
PAYROLL SUMMARY	IPERS DISABILITY	\$	182.52
PAYROLL SUMMARY	LIFE INSURANCE	\$	84.17
PAYROLL SUMMARY	HEALTH INSURANCE	\$	5,768.26
PAYROLL SUMMARY	MEDICARE FICA	\$	860.42
PAYROLL SUMMARY	FICA	\$	3,679.19
PAYROLL SUMMARY	IPERS	\$	5,694.04
PAYROLL SUMMARY	WORKERS COMPENSATION	\$	159.42
DECEMBER LONG DISTANCE	CITY LONG DISTANCE	\$	13.62
NOV LONG DISTANCE	CITY LONG DISTANCE	\$	12.46
AUTOMATED MERCHANT SYSTEM	OUTSIDE PROFESSIONAL SVCS	\$	60.22
DECEMBER POSTAGE	POSTAGE/FREIGHT	\$	723.77
NOVEMBER POSTAGE	POSTAGE/FREIGHT	\$	973.41
ONESOURCE	RECRUITING COSTS	\$	70.00
UNIQUE MANAGEMENT SERVICES	NON-CITY SERVICE	\$	88.65

Total Customer Account Services	\$	80,013.07
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Total:	\$	377,652.86
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Carolyn Myers, President	Jon Christy, Secretary	Date

The following slate of officer candidates for 2023/24 is presented by the Nominating Committee:

- Kate Reynolds, President
- Carolyn Myers, Vice President
- Richard Johnson, Secretary

Further nominations may be made from the floor at this meeting. The Board will elect the slate or other nominations at the March meeting.

Approved: 9/24/2009

Reviewed:

Revised: 6/21/2012, 4/16/2015, 4/19/2018, 3/18/2021

Iowa Code

[Iowa Code Section 692A.113](#) prohibits a sex offender who has been convicted of a sex offense against a minor from being present upon public library real property without the written permission of the library director, or from loitering within 300 feet of the boundary of the real property of a public library.

- A “sex offender” is someone who is required under Chapter 692A to be on the Sex Offender Registry.
- "Sex offense against a minor" means an offense for which a conviction has been entered for a sex offense classified as a tier I, tier II, or tier III offense under Chapter 692 if such offense was committed against a minor, or otherwise involves a minor.
- “Loiter” means remaining in a place or circulating around a place under circumstances where a reasonable person would believe that the purpose or effect of the behavior is to enable a sex offender against a minor to become familiar with a location where a potential victim may be found, or to satisfy an unlawful sexual desire, or to locate, lure, or harass a potential victim.

In addition, the law prohibits a sex offender who has been convicted of a sex offense against a minor from being employed by or from acting as a contractor or volunteer at any public library.

Exceptions

There are two exceptions to this law. A sex offender who has been convicted of a sex offense against a minor may be present: 1) during the period of time reasonably necessary to transport the offender’s own minor child or ward to or from the library; and 2) during the period of time reasonably necessary to vote in a public election if the polling place is located in the library.

Other exceptions to this policy can occur only with written permission of the Library Director. The Library Director will determine eligibility to be on Library property and may consult with law enforcement, social service agencies, and/or other appropriate governmental officials. The Board of Trustees will not entertain any appeals of the Director’s determination.

Access to Materials

If a request for permission to be on Library property is denied, an offender may arrange for a third party to select, check-out and return materials to the Library on his or her behalf. The Library may issue a borrower’s card in the offender’s name to be used by the third party.

Enforcement

The responsibility for compliance with this law rests with the offender. However, if Library staff has knowledge or receives information, that a person who has been convicted of a sex offense against a minor is on library premises, the Ames Police Department will be contacted.

Volunteers and applicants for employment will be screened as appropriate for compliance with the law.

Sex Offender Policy

**BOARD OF TRUSTEES
AMES PUBLIC LIBRARY
FEBRUARY 16, 2023**

Be it resolved that the Board of Trustees, Ames Public Library, approves the review of the Sex Offender Policy as presented.

Carolyn Myers, President

Jon Christy, Secretary