

Ames Public Library Board of Trustees
Agenda – March 16, 2023
Rotary Room, 515 Douglas Avenue

Call to Order 7:00 p.m.

Consent Agenda (Action Item)

(All items listed under the consent agenda will be enacted by one motion. There will be no separate discussion of these items unless a request is made prior to the time the Board votes.)

- 1) Election of Officers
- 2) Motion approving minutes of the regular meeting February 16, 2023
- 3) Motion approving payment of claims 2/1/23 – 2/28/23

Public Forum

Members of the public who wish to address the Board will be given the opportunity at this time. (Please complete a blue card and hand it to the recording secretary prior to the Call to Order.)

Activity Reports

- 4) Assistant City Manager - Schildroth
- 5) Administration – Schofer
- 6) APLFF – Thorbs-Weber

Board Education

- 7) Anti-Racist Ally Discussion

Policy Review

- 8) Circulation and Customer Accounts Policy (Discussion)
- 9) Library Charges (Discussion)

New Business

- 10) Recognition of Retiring Trustees (Christy, Kluesner & Marcu)
- 11) Closed session in accordance with the provisions of Sections 21.5(1)(i) and 21.9, Code of Iowa, for the discussion of the Director's evaluation.
- 12) Approval of the Director's salary (Action)

Trustee Comments

Adjournment

Next regular meeting: Thursday, April 20, 2023
Ames Public Library: We Connect You to the World of Ideas

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Please note that this Agenda may be changed up to 24 hours before the meeting time as provided by Section 21.4(2), Code of Iowa.

In February, the following slate of officer candidates for 2023/24 was presented by the Nominating Committee:

- Kate Reynolds, President
- Carolyn Myers, Vice President
- Richard Johnson, Secretary

Further nominations may be made from the floor at this meeting or the Board may opt to elect the slate.

Some notes from *The Standard Code of Parliamentary Procedure*, Chapter 18:

- An election becomes effective immediately if the candidate is present and does not decline.
- Election of a candidate who is absent and has consented to nomination becomes effective as soon as the person is notified.
- Officers assume office when declared elected; no formal installation is necessary.

**Ames Public Library Board of Trustees
Minutes of the Regular Meeting
February 16, 2023**

The Ames Public Library (APL) Board of Trustees met in regular session on Thursday, February 16, 2023, in the Dale H. Ross Board Room with Christy, Johnson, Kluesner, Myers, Reynolds and Torres III in attendance. Marcu, Mitchell-Conway, and Thorbs-Weber were excused. Assistant City Manager Schildroth and Director Schofer were also in attendance.

Call to Order: President Myers called the meeting to order at 6:30 p.m.

Consent Agenda:

Moved by Kluesner, seconded by Christy, to approve the consent agenda as follows:

1. Resolution approving Donations
 - a) Rebecca Hoepfner \$200.00
2. Motion approving minutes of the regular meeting January 19, 2023
3. Motion approving payment of claims 1/1/23 – 1/31/23

Vote on Motion: 5-0 (Myers abstained; Marcu, Mitchell-Conway, and Thorbs-Weber excused). Approved unanimously. Resolution No. 2023-L004 adopted.

Public Forum: None

Activity Reports:

Assistant City Manager: Schildroth gave a report to the Board.

- The City Parks and Recreation Department have been working with a consultant, WT Group, completing an ADA audit. An overview of their findings will be presented to City Council on Tuesday, February 21, at 6:00 pm.
- In a partnership with local substance use treatment organizations, Iowa State University Student Wellness, and the Ames Community School District, the City of Ames is hosting a “Community Conversation about Substance Use Disorders” to explore the connections between substance use and its impact on mental health on March 7 at 6:30 pm in the library auditorium. Personal stories will be shared as well as presentations from representatives from Community and Family Resources, YSS, Iowa State University Student Wellness, Ames Community Schools, and Ames Police Department. A question-and-answer session will follow.

Administrative Staff Report: Schofer gave a report to the Board.

- Schofer and Klein-Hewett gave a budget presentation to City Council this past Tuesday evening. The presentation aligned with budget narrative pages and highlighted services and initiatives from this past year and upcoming year. The Council was very supportive calling out some areas like our DEI work, ISU and

community partnerships, volunteer program, summer meals and summer programming.

- Staff Day is next Monday, February 20. Schofer will provide a budget and strategic plan update. Schildroth and another volunteer representative from ACCESS will be sharing info about funding and support for Human Services in Ames. Smaller breakout sessions will include information on the Staff Survey results, a DEI Team update and an introduction to the All APL read, and a Novel Ideas update and scavenger hunt. In the afternoon workgroups will meet and discuss Anti-Racist Ally and then focus on department topics or project work.
- Staff are tabling at two career events on campus this upcoming week. The first is the People to People Career Fair organized by the College of Human Services at the Memorial Union on campus on Feb. 16 from 10-2pm. The other is Exploring Careers in Museums and Archives on Thursday, Feb. 16 from 5:00-6:00pm at Brunnier Art Museum. Staff will be talking up our services, career opportunities in libraries, and promoting some of our upcoming internship opportunities.

APLFF Report: Thorbs-Weber provided a written report for the Board.

- The APLFF meeting was held on Thursday, February 9, 2023.
- The Teen Advisory Group with the Teen Librarian gave a nice report of upcoming activities. One activity that they will continue with in summer is the Escape Room.
- The group will no longer offer Author Cafe. The Fundraising Committee will look for another way to engage donors. It was pointed out that other author showcases are occurring in Ames, Dog Eared Books, the Ames Writer's Collective, the library's adult department features authors, and there are virtual author events. They will continue with Pub Fiction.
- Strategic plan groups are still working on projects. The groups are Benchmarking and Outreach to other Libraries, Fundraising, and Engaging with Larger Community Group.
- The Benchmarking Group spoke with Iowa City and Cedar Rapids libraries.
- Next meeting is Thursday, March 9th.

Nominating Committee: Committee members provided a written slate; Reynolds for President, Myers for Vice-President, and Johnson for Secretary. No other nominations were made. The Slate will be brought up for action at the March meeting.

Policy Review:

Sex Offender Policy: Schofer introduced the policy. The policy was reviewed by the City Legal Department and brought last month for the initial review by the Board. No changes are recommended.

Moved by Johnson, seconded by Reynolds, to approve the review of the Sex Offender Policy without changes.

Vote on Motion: 5-0 (Myers abstained; Marcu, Mitchell-Conway, and Thorbs-Weber excused). Resolution No. 2023-L005 adopted.

Mitchell-Conway arrived at 6:57 pm

Board Education:

The Board watched a webinar sponsored by the Iowa Library Association's Intellectual Freedom Committee titled "Trustees on the Front Lines: Intellectual Freedom in Public Libraries and Your Role". Anne Mangano, Collection Services Coordinator at the Iowa City Public Library, presented this webinar for library boards to learn more about the basics of Intellectual Freedom and the role of trustees, staff, and communities in supporting and defending it.

Mitchell-Conway left at 8:15 pm.

Trustee Comments:

- Christy – appreciated starting the meeting earlier in order to participate in the webinar. It was very informative and useful, and as a Trustee it is nice to be reminded that there are resources available to assist the Board.
- Myers – appreciate the webinar and thought it was useful information, and good preparation for possible future events.
- Johnson – thought it was a great training and was glad everyone got here safely.
- Reynolds – excellent training. The training emphasizes how far ahead the library is with the policies that are already in place.
- Kluesner – excellent education. He thanked Reynolds, Myers, and Johnson for agreeing to serve on the Executive Committee.
- Torres III – really good presentation and a good meeting.

Adjournment:

Moved by Torres III, seconded by Reynolds, to adjourn at 8:29 pm.

Vote on Motion: 5-0 (Myers abstained; Marcu, Mitchell-Conway, and Thorbs-Weber excused).

The next regular meeting will be on Thursday, March 16, 2023, at 7:00 p.m. in the Dale H. Ross Board Room.

Melissa Johannes, Library Secretary

Jon Christy, Board Secretary

Library Claims
February 1, 2023 to February 28, 2023

Administration			
PAYROLL SUMMARY	PERMANENT SALARIES/WAGES	\$	45,790.60
PAYROLL SUMMARY	DENTAL INSURANCE	\$	517.74
PAYROLL SUMMARY	IPERS DISABILITY	\$	178.92
PAYROLL SUMMARY	LIFE INSURANCE	\$	66.83
PAYROLL SUMMARY	HEALTH INSURANCE	\$	8,989.34
PAYROLL SUMMARY	MEDICARE FICA	\$	651.72
PAYROLL SUMMARY	FICA	\$	2,786.73
PAYROLL SUMMARY	IPERS	\$	4,322.64
PAYROLL SUMMARY	WORKERS COMPENSATION	\$	146.18
UNITED PARCEL SERVICE	POSTAGE/FREIGHT	\$	145.37
BANK OF AMERICA	TRAVEL/MEETINGS	\$	5.00
BANK OF AMERICA	DUES/MEMBERSHIPS	\$	270.00
BANK OF AMERICA	ADVERTISING	\$	150.00
CITY OF AMES UTILITIES	ELECTRIC SERVICE	\$	5,625.56
CENTURYLINK	OUTSIDE PHONE SERVICE	\$	285.65
VERIZON WIRELESS	OUTSIDE PHONE SERVICE	\$	297.26
IA COMMUNICATIONS NETWORK	OUTSIDE PHONE SERVICE	\$	1,038.30
METRONET FIBERNET LLC	OUTSIDE PHONE SERVICE	\$	132.20
CITY OF AMES UTILITIES	WATER/SANITARY SEWER	\$	406.58
ASPEN WASTE SYSTEM OF IOW	WASTE DISPOSAL	\$	219.90
ALLIANT ENERGY/IPL	NATURAL GAS	\$	2,447.75
ACI MECHANICAL INC	MAINTENANCE CONTRACTS	\$	2,016.00
ACI MECHANICAL INC	EQUIPMENT REPAIRS	\$	455.90
BANK OF AMERICA	TECHNOLOGY MAINT/SUPPORT	\$	435.00
SYSAID TECHNOLOGIES LTD	TECHNOLOGY MAINT/SUPPORT	\$	2,275.00
PREMIER OFFICE EQUIPMENT	RENTALS/LEASES	\$	578.51
XEROX GOVERNMENT SYSTEMS	RENTALS/LEASES	\$	516.00
PREFERRED PEST MANAGEMENT	NON-CITY SERVICE	\$	170.00
ABM JANITORIAL NORTH CENT	NON-CITY SERVICE	\$	20,183.09
LAWNPRO	NON-CITY SERVICE	\$	3,311.25
CITY LAUNDERING COMPANY	NON-CITY SERVICE	\$	195.10
CH ISSUES	OFFICE SUPPLIES	\$	93.00
BANK OF AMERICA	OFFICE SUPPLIES	\$	15.83
STAPLES BUSINESS ADVANTAG	OFFICE SUPPLIES	\$	418.25
ODP BUSINESS SOLUTIONS	OFFICE SUPPLIES	\$	1,261.38
BANK OF AMERICA	MINOR COMPUTER EQUIPMENT	\$	37.38
BANK OF AMERICA	STRUCTURAL MATERIAL	\$	122.62
CENT IA DISTRIBUTING INC	CLEANING SUPPLIES	\$	548.00
BANK OF AMERICA	CLEANING SUPPLIES	\$	71.86
BANK OF AMERICA	EQUIPMENT PARTS/SUPPLIES	\$	1,462.44
BANK OF AMERICA	FOOD	\$	18.24
Total Administration		\$	108,659.12

Library Claims
February 1, 2023 to February 28, 2023

Resource Services			
PAYROLL SUMMARY	PERMANENT SALARIES/WAGES	\$	28,051.24
PAYROLL SUMMARY	TEMPORARY SALARIES/WAGES	\$	728.40
PAYROLL SUMMARY	DENTAL INSURANCE	\$	279.50
PAYROLL SUMMARY	IPERS DISABILITY	\$	129.04
PAYROLL SUMMARY	LIFE INSURANCE	\$	51.98
PAYROLL SUMMARY	HEALTH INSURANCE	\$	5,624.38
PAYROLL SUMMARY	MEDICARE FICA	\$	392.87
PAYROLL SUMMARY	FICA	\$	1,679.99
PAYROLL SUMMARY	IPERS	\$	2,716.82
PAYROLL SUMMARY	WORKERS COMPENSATION	\$	34.53
BAKER & TAYLOR INC	EQUIPMENT PARTS/SUPPLIES	\$	343.35
CRYSTAL CLEAR WATER	EQUIPMENT PARTS/SUPPLIES	\$	9.49
MIDWEST TAPE	EQUIPMENT PARTS/SUPPLIES	\$	129.35
BANK OF AMERICA	EQUIPMENT PARTS/SUPPLIES	\$	978.92
BIBLIOTHECA LLC	EQUIPMENT PARTS/SUPPLIES	\$	2,715.78
MIDWEST TAPE	ELECTRONIC COLLECTION	\$	8,126.53
OVERDRIVE	ELECTRONIC COLLECTION	\$	3,463.47
KANOPY LLC	ELECTRONIC COLLECTION	\$	1,099.00
USA TODAY	PERIODICALS	\$	94.28
BAKER & TAYLOR INC	YOUTH COLLECTION	\$	1,279.05
INGRAM LIBRARY SERVICES	YOUTH COLLECTION	\$	265.73
MIDWEST TAPE	YOUTH COLLECTION	\$	554.29
BANK OF AMERICA	YOUTH COLLECTION	\$	1,133.38
PLAYAWAY PRODUCTS LLC	YOUTH COLLECTION	\$	1,161.63
BLACKSTONE PUBLISHING	AUDIO-VISUAL COLLECTION	\$	141.24
MIDWEST TAPE	AUDIO-VISUAL COLLECTION	\$	3,551.23
BANK OF AMERICA	AUDIO-VISUAL COLLECTION	\$	64.99
BAKER & TAYLOR INC	ADULT PRINT COLLECTION	\$	4,914.60
INGRAM LIBRARY SERVICES	ADULT PRINT COLLECTION	\$	1,116.45
BANK OF AMERICA	ADULT PRINT COLLECTION	\$	1,342.43
GALE GROUP	ADULT PRINT COLLECTION	\$	343.37
TRINKLE, HELEN	REFUNDS	\$	19.99
PRITCHARD, MEGAN	REFUNDS	\$	49.97
GRAY, ROB	REFUNDS	\$	18.99
Total Resource Services		\$	72,606.26
Youth Services			
PAYROLL SUMMARY	PERMANENT SALARIES/WAGES	\$	40,005.17
PAYROLL SUMMARY	DENTAL INSURANCE	\$	341.22
PAYROLL SUMMARY	IPERS DISABILITY	\$	154.86
PAYROLL SUMMARY	LIFE INSURANCE	\$	77.97
PAYROLL SUMMARY	HEALTH INSURANCE	\$	6,679.31
PAYROLL SUMMARY	MEDICARE FICA	\$	551.08
PAYROLL SUMMARY	FICA	\$	2,356.35

Library Claims
February 1, 2023 to February 28, 2023

PAYROLL SUMMARY	IPERS	\$ 3,776.48
PAYROLL SUMMARY	WORKERS COMPENSATION	\$ 47.97
BANK OF AMERICA	OFFICE SUPPLIES	\$ 17.99
BANK OF AMERICA	SPECIAL PROJECT SUPPLIES	\$ 10.69
Total Youth Services		\$ 54,019.09

Adult Services		
PAYROLL SUMMARY	PERMANENT SALARIES/WAGES	\$ 39,913.72
PAYROLL SUMMARY	DENTAL INSURANCE	\$ 248.26
PAYROLL SUMMARY	IPERS DISABILITY	\$ 140.55
PAYROLL SUMMARY	LIFE INSURANCE	\$ 64.36
PAYROLL SUMMARY	HEALTH INSURANCE	\$ 5,270.32
PAYROLL SUMMARY	MEDICARE FICA	\$ 569.20
PAYROLL SUMMARY	FICA	\$ 2,433.85
PAYROLL SUMMARY	IPERS	\$ 3,767.90
PAYROLL SUMMARY	WORKERS COMPENSATION	\$ 47.90
2023-1 MUNICIPAL CODE	PRINT SHOP SERVICES	\$ 3.48
JANUARY 2023 POSTAGE	POSTAGE/FREIGHT	\$ 1.74
BANK OF AMERICA	TRAINING	\$ 100.00
BANK OF AMERICA	CONFERENCES	\$ 775.00
Total Adult Services		\$ 53,336.28

Customer Account Services		
PAYROLL SUMMARY	PERMANENT SALARIES/WAGES	\$ 49,055.84
PAYROLL SUMMARY	TEMPORARY SALARIES/WAGES	\$ 14,740.93
PAYROLL SUMMARY	INJURY LEAVE	\$ 582.50
PAYROLL SUMMARY	DENTAL INSURANCE	\$ 306.52
PAYROLL SUMMARY	IPERS DISABILITY	\$ 178.37
PAYROLL SUMMARY	LIFE INSURANCE	\$ 82.95
PAYROLL SUMMARY	HEALTH INSURANCE	\$ 5,490.03
PAYROLL SUMMARY	MEDICARE FICA	\$ 905.17
PAYROLL SUMMARY	FICA	\$ 3,870.34
PAYROLL SUMMARY	IPERS	\$ 5,995.75
PAYROLL SUMMARY	WORKERS COMPENSATION	\$ 166.10
AUTOMATED MERCHANT SYSTEM	OUTSIDE PROFESSIONAL SVCS	\$ 63.11
JANUARY 2023 POSTAGE	POSTAGE/FREIGHT	\$ 816.70
ONOVE, JESSICA	TRAVEL/MEETINGS	\$ 15.33
NEAL, JESSIE	TRAVEL/MEETINGS	\$ 10.48
KEPLEY, MAKAYLA	TRAVEL/MEETINGS	\$ 5.24
UNIQUE MANAGEMENT SERVICE	NON-CITY SERVICE	\$ 59.10
Total Customer Account Services		\$ 82,344.46

	Total:	\$ 370,965.21
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Carolyn Myers, President	Jon Christy, Secretary	Date



Circulation and Customer Accounts Policy

Section: Library Operations

Approved: 7/24/1996

Reviewed:

Revised: 9/16/2004, 10/10/2005, 4/16/2009, 5/20/2010, 10/18/2012, 11/21/2013, 1/15/2015, 1/18/2018, 1/17/2019, 10/15/2020, 4/15/2021

Ames Public Library strives to provide all customers with fair and equal access to library materials.

Library Materials and Services

All customers may have access to library materials while in the building or on the bookmobile.

A valid library account is required to make use of some library services. To be eligible to check out library materials, customers must have a library borrower account in good standing. To use public access computers, customers must have a borrower account or a computer use account.

Library Borrower Accounts

Account Application and Activity:

Residents of the state of Iowa are eligible to register for a library borrower account. Residents of cities not in compliance with Iowa's Open Access agreement are excepted.

- To open a borrower account, customers must present a completed registration form, valid photo ID (required for persons age 18 and older), and proof of current residence.
 - A photo ID may include a valid driver's license, state issued ID, school ID, or passport.
 - Proof of current residence may include a valid driver's license, recent utility bill, lease, car registration, or a piece of mail received at the current address within the last 30 days.
- Library borrower accounts are active for a period of one to two (1-2) years and must be renewed by verifying/updating account information.
- A photo ID is required for customers age 18 and older to replace a lost or stolen card or to retrieve a card from library lost and found.
- Library borrower accounts can be closed only when all materials have been returned and all fees have been paid. The account holder or adult responsible for a Shared Account or Professional Account may request closure.

Account Types:

Ames Public Library offers five types of borrower accounts: *Individual Account*, *Shared Account*, *Student Account*, *Educator Account*, and *Professional Account*. Customers may have more than one type of account.

Individual Account

- An Individual Account may only be used by the person opening the account.
- Information about the Individual Account may only be given to the person whose name is on that account.

- Customers must be at least age 5 to apply for an Individual Account.

Shared Account

- A Shared Account may be opened by an adult (age 18 or older) who agrees to take responsibility for the account.
- The responsible adult may add or remove the name or names of other persons they wish to be authorized to use the account.
- Shared Account customers share account privileges with other authorized users and any member may exercise those privileges independently.
- Information about a Shared Account may be given to any person whose name appears on that account.
- Individual members may remove themselves from Shared Accounts.

Student Account

- Student Accounts are created in partnership with Ames Community School District (ACSD) through ACSD registration process.
- Parents or students may choose to opt-out of or delete a student account at any point.
- ACSD students K-12 are eligible for a library account issued electronically.
- Student accounts are limited to checkout of 3 physical items at a time.
- A Student Account may only be used by the named student on the account.
- Information about the Student Account may only be given to the person whose name is on that account.

Educator Account

- An Educator Account may be opened by an adult (age 18 or older) who agrees to take responsibility for the account.
- An Educator Account requires a signed statement of responsibility, valid photo ID, proof of residence, and proof of employment at a qualifying organization (e.g. school, home school or daycare)
- Educator Accounts can also be created in partnership with Ames Community School District.
- An Educator Account may only be used by the person opening the account.
- Information about the Educator Account may only be given to the person whose name is on that account.

Professional Account

- A Professional Account may be opened for an organization by an adult (age 18 or older) who agrees to take responsibility for the account.
- A Professional Account requires a signed statement of responsibility and the approval of the Customer Account Services Manager.
- The named responsible party may add other persons to the account.
- The named responsible party may remove other persons from the Professional Account and any persons named on the account may remove themselves.
- Professional Account customers share account privileges with other account members and any member may exercise those privileges independently.
- Information about the Professional Account may be given to any person whose name appears on that account.

Computer Use Account

Account Application and Activity:

Anyone who is not the named responsible party on a borrower account is eligible to register for a Computer Use Account.

- To open an account, customers must present a completed registration form and photo ID (required for persons age 18 and older).
 - A photo ID may include a driver's license, state-issued ID, school ID, or passport.
 - A customer who does not have a photo ID may provide proof of residence in place of the photo ID.
 - Parents may serve as proof of identity in lieu of a photo ID for children under age 17.
- A Computer Use Account may be used only by the individual card holder.
- Computer Use Accounts are active for a period of one year.
- Computer Use Accounts may be closed at any time upon request by the cardholder.

Customer Responsibilities

- Customers are expected to comply with the library's policies and procedures.
- Customers are expected to comply with copyright laws, and the library assumes no responsibility for customer infractions of copyright laws while using library materials.
- Customers are expected to use their own library cards when checking out materials or conducting other library transactions. Customers with valid library borrower accounts may request that circulating items be held for them; requests are added to queue lists in the order they are received.
- Customers must notify the library of changes in account information (name, address, telephone numbers, etc.).
- Customers must notify the library immediately when a library card is lost or stolen; customers are responsible for all account activity until the library is notified about a lost/stolen card. The library operates under implied consent - the expectation that a customer in possession of another person's card has their consent to use it.
- Customers must not tamper with or alter library materials in any way.
- Customers must return library materials, including all parts and packaging, in good condition. (City of Ames Municipal Code, Sec. 15.12 Library Regulations)
- The responsible party on a borrower account must manage that account and pay any fees accrued.

Fees

Some materials are designated by the library as non-circulating. Other library materials have pre-determined check out and renewal periods.

The library does not charge overdue fines for items that are returned late. There may be charges for lost or damaged items. The library charges fees to encourage compliance with procedures which promote fair and equal access to limited resources for all customers. Customers may be notified of overdue materials, outstanding fees, or problems with their borrower account by telephone, email notices, printed notices, and/or other means. Please note: fees apply whether or not the notification is sent or received.

- The library charges for lost or damaged library materials.
- The library charges for lost or damaged parts or pieces of library materials.

- The library may charge for repairable damage to library materials.
- Customer borrowing privileges are suspended when fee limits are surpassed.
- More extensive measures may be taken for excessively delinquent accounts, including the use of a collection agency and/or prosecution in a municipal court.
- A list of fees is available as an addendum to this policy.
- The library may offer programs that allow options for the payment of fees (such as a payment plan or a fee alternative program).
- The library may reduce or eliminate charges as part of a promotional activity or due to extenuating circumstances.

References

Ames Public Library [Confidentiality and Library User Records Policy](#)



Library Charges (Addendum to Circulation and Customer Accounts Policy)

Section: Library Operations

Approved: 4/16/2009 Reviewed: 4/21/2011

Revised: 4/19/2012, 10/18/2012, 11/21/2013, 1/15/2015, 4/18/2019, 10/15/2020

Standard Charges

Adult and Youth Materials and Equipment (except magazines)	Cost of item
Magazines	\$5.00
Map Inserts in Travel Books	\$2.00
CD Insert in Book	\$10.00
Media/Special Packaging or Liner Notes	\$5.00
Replaceable Part From a Set	Cost of part
Irreplaceable Part From a Set	Cost of item/set
Repairable Damage to an Item.....	\$2.00
Referral to Debt Collection.....	\$10.00

Note: Borrowing privileges are suspended when charges on an account reach \$25.

Move to enter into closed session in accordance with the provisions of Sections 21.5(1)(i) and 21.9, Code of Iowa, for the discussion of strategy in matters relating to employment.

Director's Salary

**BOARD OF TRUSTEES
AMES PUBLIC LIBRARY
MARCH 16, 2023**

Be it resolved that the Board of Trustees, Ames Public Library, sets the Director's salary effective July 1, 2023 at \$_____.

Carolyn Myers, President

Jon Christy, Secretary